

## PORTER METROPOLITAN POLICE COMMISSION

### Meeting Minutes

March 20, 2018

The Porter Police Commission was called to order at 6:35 p.m.

In attendance were Elka Nelson, Karen Pisowicz, Mark Lynk, Chief James Spanier. And Bill Lopez, Council Liaison

Appointment of Officers-Mr. Lynk made a motion to appoint Ms. Nelson President, himself as Vice President, and Ms. Pisowicz as Secretary, Ms. Pisowicz made second. Motion passed 3-0

Approval of Minutes-Ms. Pisowicz made a motion to approve the minutes of December 13, 2017, Mr. Lynk made second. Motion passed 3-0.

Monthly Reports-Chief Spanier received a letter of recognition from Captain Lane about Sgt. McMahon on his training procedures. Captain Lane states the effort that Sgt. McMahon has demonstrated in building these realistic training situations does not go unnoticed. Ms. Nelson commented she is happy we have a team that recognizes one another and give her thanks to Sgt McMahon for doing extra on training details.

Old Business-None

New Business-Part-time hire-Chief Spanier has requested to hire Chris Eckert as a Part-time Officer. Mr. Eckert, is a retired Porter County Sheriff of 28 years and works part-time for Beverly Shores Police department. Mr. Eckert would help cover the midnight shifts. Ms. Pisowicz made a motion to hire Chris Eckert as a Part-time Officer, Mr. Lynk made second. Motion passed 3-0

Beards-Ms. Nelson stated that there is a trend of having a dress code that includes beards provided they are neat and professional. Hair should be cleaned, combed and neatly trimmed. Unkept hair is not permitted. Beards, mustaches, and side burns are permitted as long as neatly groomed. Ms. Nelson comments we as a commission first needs to decide if we should permit beards. Then the next step is to decide the appropriate language and how strict we want to be. The commission all agree to consider beards.

Ms. Nelson stated the only thing to change with respect to the policy was to amend the beard section. Mr. Lynk made a motion to amend the beard policy to reflect that

- a. Beards must be neat, trimmed, professional in appearance, clean-shaven with a maximum thickness of one quarter (1/4) inch deep not extend beyond one (1) inch below the jaw line.
- b. If at any time a supervising officer believes a beard to be unprofessional or unclean in appearance, the employee will be given until the next duty shift to correct the issue.

Ms. Pisowicz seconded motion. Motion passed 3-0

SOP Reviews-Chief Spanier just wanted to give a heads up they are working on General Order 21 & 24 policy and procedures. So, we will have a meeting in April. They are going to make a special effort to review as many as possible.

Ms. Nelson comments if CBD oil becomes lawful we should study up on it so we do not have any missteps.


Public Comments- Jennifer Klug, 200 Franklin St, inquired regarding monthly report? Chief Spanier stated we had a typical February with low activity.

Comments-Liaison- none

Commission Comments-none

Minutes approved this 17 day of July 2018.

  
President

  
Vice-President

  
Secretary

Attest: 