

## PORTER METROPOLITAN POLICE COMMISSION

May 19, 2020

The Porter Police Commission was called to order at 6:00 p.m.

In attendance were Karen Pisowicz, Mark Lynk, Chief James Spanier, Jeff Huckaby, William Lopez, Council Liaison

Approval of Minutes-Ms. Pisowicz made a motion to approve the minutes of January 23, 2019, Mr. Lynk made second. Motion passed 3-0.

Monthly Reports-Mr. Spanier states calls were slim compared to normal. They started picking up at very end of April. In general, with the stay at home order it was very quiet.

Old Business-None

New Business-Lateral Transfers-something for commission to think about. In current hiring process, Chesterton has 5 qualified candidates compared to us. The only difference is they have lateral transfers from other police departments. Which means they may be granted years of experience equal to the number of years of verified service from a previous department, as long as the candidate has no more than a six month break in service from the last held law enforcement position. This process would have to be approved by police commission for approval. If the commission thinks this is valid, he recommends they approve pending council approval.

Mr. Huckaby made a motion to approve pending Town Council approval, Mr. Lynk seconded.

Motion pass 3-0.

Part-time Hires-Kyle Poracky, works full time for Burns Harbor right now, John McMahon retired a few months ago, is going to help with fire arms training and a few shifts, and at last minute they had an application come in for Austin Haynes. The commission has the information on Poracky and McMahon, so if you would like to wait until next time for Haynes that is fine. Mr. Haynes was one of the finalist when Roseprski was hired.

Chief states they are allowed to have 13 part-time people and currently we have 8.

Mr. Huckaby made the motion to approve all 3 part-time new hires as submitted, Piscowski seconded motion.

Motion passed 3-0.

Beach Permits-Chiefs thought was that anybody from town that retires still be able to get a beach permit at employee rate. He thinks it is important to take care of people that work for the town for so long. Chief is asking for commission approval to go to Town council with request. Commission approved.

Hiring Update/Emergency Hire-The current situation we have is if we hire them, we do not know when they will get to the academy. Which is not terrible you can send them in 2 years but along those lines they are attached to their FTO in a car for three or 4 months and he does not see anything changing with our social distancing.

If the commission was willing, we could suspend the current process and authorize an emergency hire. What that would do is we would put out that we are looking for someone that has had the academy. After a few weeks, if we do not have anyone we would have to continue with the current process. At this time, it would be for one.

Mr. Huckaby made the motion to allow for emergency hire, Ms. Pisowicz.

Motion passed 3-0.

Chief Spanier asks about changing the next meeting to June 16, 2020 for the emergency hire. All Commissioners agreed they were available.

Light Duty Policy-With talking with attorney there are some things we need to formalize. You cannot really have any one on light duty for six months or longer. Attorney also has what forms that are needed, it basically to make more formal. Light duty is not designed for permanent or indifferent. This would be added to policy number.

Mr. Huckaby made a motion to accept policy with Chief Spanier adding the General Order number, Mr. Lynk seconded.

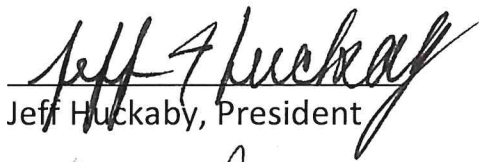
Motion passed 3-0.

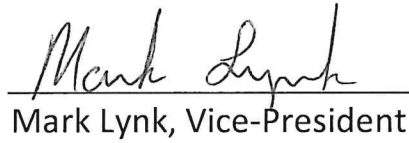
Public Comments-None

Comments-Liaison- None

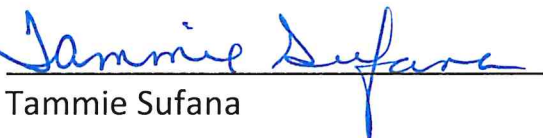
Commission Comments-Mr. Huckaby thanks Chief Spanier for always providing all information needed before meeting.

Minutes approved this 21st day of July 2020.

  
Jeff Huckaby, President

  
Mark Lynk, Vice-President

  
Karen Pisowicz

Attest:   
Tammie Sufana