

Agenda

PORTER TOWN COUNCIL

11/14/2017

7:00 PM

**303 Franklin Street
Porter, Indiana 46304**

Agenda Topics

Call to Order

Roll Call

Approval of Minutes

October 24, 2017

Consideration of Claims and Sewer Adjustments

Petitions & Comments from the Floor

Reports

Clerk Treasurer

Attorney Report

Police Department Report

Fire Department Report

Public Works Department

Park Department

Building Commissioner /Director of Development

New Business

Cell phone discussion

Old Business

Ordinance 2017-15 2018 Salary Ordinance

Council Comments

ORDINANCE 2017- 15

AN ORDINANCE OF THE TOWN OF PORTER, PORTER COUNTY, INDIANA, FIXING COMPENSATION FOR TOWN EMPLOYEES AND OFFICERS FOR THE YEAR 2018

BE IT ORDAINED BY THE TOWN COUNCIL of the Town of Porter, Porter County, Indiana as follows:

SECTION ONE: From and after the 24th day of December, 2017 salaries of the Town of Porter shall be as follows>(* indicates Part-Time or Temporary Help)

POSITION	PER	MINIMUM	MAXIMUM
TOWN HALL			
CLERK TREASURER	YR		31,992.18
DEPUTY CLERK TREASURER	YR		47,193.79
ENTRY LEVEL CLERK	YR	30,000.00	35,000.00
BUILDING COMMISSIONER	YR	5,000.00	8,000.00
COUNCIL, EACH MEMBER	YR		4,000.00
PLAN COMMISSION - EACH MEMBER	MEETING		109.08
PLAN/BZA SECRETARY	MEETING		81.68
	ADDRESS LOOK-UP	PER APP.	20.00
BZA - EACH MEMBER	MEETING		60.15
STORMWATER - EACH MEMBER	MEETING		53.05
DEPUTY CLERK - UTILITY	HR	10.00	17.00
MISC. LABOR	HR	10.00	17.50

POLICE DEPARTMENT

CHIEF	YR	60,000.00	75,000.00
ASSISTANT CHIEF	YR		60,073.00
CAPTAIN	YR		59,073.00
LIEUTENANT	YR		58,623.00

SERGEANT	YR		57,583.89
CORPORAL	YR		56,542.93
1ST CLASS PATROLMAN	YR WITH 36 YEARS OF SERVICE		71,295.58
MASTER PATROLMAN	YR		55,944.27
PROBATIONARY	YR		45,891.97
PART TIME (ACADEMY TRAINED)*	HR		22.62
POLICE CLERK	HR	8.00	18.00
1ST CLASS RADIO OPERATOR	HR		17.79
2ND CLASS RADIO OPERATOR*	HR		16.27
PART TIME RADIO OPERATOR*	HR		15.95
PROBATIONARY RADO OPERATOR	HR		12.35
SCHOOL CROSSING GUARD*	HR		12.86
RECORDS COORDINATOR	YR		617.40
DISPATCH COORDINATOR	YR		617.40
PATROL COORDINATOR	YR		617.40
FLEET MAINTENCE COORDINATOR	YR		617.40
POLICE COMMISSIONER (EACH MEMB	MONTH WITH MEETING		92.00
POLICE COMM. SECRETARY	MEETING		50.00
GENERAL LABOR	HR	8.00	20.00
SPECIALITIES (EVOC, IDACS, INTOX, FIREARMS, DTS, FLEET, RESERVE COORDINATOR, ACCIDENT COORD, FTO* (PAID BY YEAR END WITH TRAINING)			200.00

FIRE DEPARTMENT

FIRE FIGHTER	YR	45,000.00	56,000.00
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STREET DEPARTMENT

PUBLIC WORKS DIRECTOR (1/2)	YR	22,000.00	30,000.00
TEAM LEADER (FOREMAN)	HR	18.00	25.00
UNLIMITED EQUIP OPERATOR	HR	16.00	20.00
LIMITED EQUIP OPERATOR	HR	15.00	19.00
MAINTENANCE/MECHANIC	HR	15.00	23.00
PROBATIONARY UNLIMITED OPER.	HR	12.50	17.00
PROBATIONARY LIMITED OPER.	HR	12.50	15.00
MISC. LABOR	HR	10.00	13.00
PROBATIONARY LABOR	HR	9.50	13.00
PROBATIONARY CLERK	HR	8.50	12.00
CLERK	HR	8.50	15.00

SEWER WORKS AND OPERATIONAL

PUBLIC WORKS DIRECTOR	YR	22,000.00	30,000.00
DIRECTOR OF DEVELOP/BLDG.	YR	17,000.00	30,000.00
TEAM LEADER (FOREMAN)	HR	18.00	25.00
MAINTENANCE/MECHANIC	HR	15.00	23.00
COUNCIL EACH MEMBER	YR		2,600.00
CLERK TREASURER	YR		17,555.88
UTILITY CLERK*	HR	9.00	15.00
SEWER CLERK	YR	25,000.00	35,000.00
SEWER CLERK ENTRY LEVEL	YR	20,000.00	24,000.00
MAINTENANCE/MECHANIC	HR	15.00	23.00
UNLIMITED EQUIP OPERATOR	HR	16.00	22.00
LIMITED EQUIP OPERATOR	HR	15.00	19.00

PROBATIONARY UNLIMITED OPER.	HR	12.50	17.00
PROBATIONARY LIMITED OPER.	HR	12.50	15.00
MISC. LABOR	HR	10.00	13.00
SECRETARY	HR	8.50	12.00
SEWER TAP INSPECTION* PER ISPECTION			8.24
LOCATION FACILITATOR* PER LOCATION			10.30
SEWER SERVICE INSPECTION * PER INSPECTION			10.30

STORMWATER

MS4 COMPLIANCE OFFICER	YR	9,500.00	9,500.00
STORMWATER CLERK	YR	7,000.00	11,000.00
STORMWATER SECRETARY	MEETING		50.00

PARK

DIRECTOR OF PARKS	YR	47,500.00	50,000.00
TRAIL, PARK & FACILITIES SPEC	YR	15.00	19.00
PARK LABOR	HR	11.00	15.00
ARTS & CRAFT DIRECTOR	YR	1,600.00	1,800.00
ARTS & CRAFT ASSISTANT	HR	8.00	10.00

REDEVELOPMENT COMMISSION

DIRECTOR OF DEVELOPMENT	YR	24,000.00	28,000.00
REDEVELOPMENT MEMBERS*	MEETING		100.00

*PER IC CODE 36-7-14-7 EXCLUDES COUNCIL MEMBERS

DIRECTOR ASSISTANT	HR	10.00	13.00
DEPUTY CLERK	YR		7,347.06

TOWN HALL

LINDA VOGT - DEPUTY CK. UTIL	HR		14.71
SHEILA MANNING - MISC. LABOR	HR		16.21
MICHAEL BARRY - BLDG. COMM	YR		5,517.74

POLICE DEPARTMENT

JAMES SPANIER - CHIEF	YR		73,332.00
SHEILA MANNING - GEN. LABOR	HR		18.12

FIRE DEPARTMENT

LEWIS CRAIG - FIRE FIGHTER	YR		55,177.70
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STREET DEPARTMENT

BRENDA BRUECKHEIMER -PW. DIR.	YR		29,553.27
CARL COPOLLO - LEO	HR		18.52
RONALD HORTON - UEO	HR		18.76
VICTOR BERRY - UEO	HR		18.76
MARK GARZA	HR		
DONNA DRANGMEISTER	HR		
ROBIN DAVIS - CLERK	HR		13.79

SEWER DEPARTMENT

BRENDA BRUECKHEIMER - PW DIR	YR		29,553.27
SARAH OLSEN - FOREMAN	HR		22.80
LARRY MCCOY - UEO	HR		20.31
KEVIN HOBGOOD - UEO	HR		16.46
TAMMIE SUFANA - SEWER CLERK	YR		27,729.90
MICHAEL BARRY - DIR. DEVELOP	YR		27,588.72

STORMWATER DEPARTMENT

TAMMIE SUFANA - STORM CLERK	YR		10,705.72
MICHAEL BARRY - MS4 COMPLIANC	YR		9,500.00

PARK DEPARTMENT

BRIAN BUGAJSKI - PARK DIR.	YR		49,829.86
ANTHONY BARUFFI -TPFS	HR		16.46

REDEVELOPMENT

MICHAEL BARRY - DIR. OF DEVELOP	YR		27,588.72
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2018 POLICE SPECIALITY PAY

ALLEN	\$926.10	
		308.70 Ea. Emer phone & 617.40 Patrol Coordinator
CASBON	\$308.70	
		\$308.70 VSA
CORNELISON	\$308.70	
		\$308.70 Intoxilizer
DICKEY	\$617.40	
		308.70 Ea. Emer phone & Intoxilier
GONZALEZ	\$1,234.80	
		308.70 Ea. Evoc and Intox & \$617.40 Fleet Maint Cord.
KOMISARCIK	\$926.10	
		308.70 Ea. Intox, Reserve Super & Evidence Cord.
LANE	\$617.70	
		308.70 Ea. IT Coor & Accident Cord.
GUCCIARDO	\$926.10	
		\$308.70 IDAC Cord. & \$617.40 Records Coor
MCMAHON	\$1,234.80	
		308.70 Ea. Firearms Cord., Train Cord. & \$617.40 Dispatch Cord.
SCOTT	\$308.70	
		\$308.70 IDAC"S Cord.
SPANIER	\$617.40	
		308.70 Ea. EVOC Cord. & VSA
TOROK	\$617.40	
		308.70 Ea. Accident Cord. & Evidence Cord.
ROSPIERSKI		

\$200.00 FTO'S IF ELIGIBLE

TOWN HALL

CAROL POMEROY	1,750.00
KAREN SPANIER	2,375.00

LINDA VOGT GIBLE 01/01/2019

POLICE DEPARTMENT

JAMES SPANIER	1,875.00
JOHN LANE	3,750.00
JOE TOROK	2,875.00
DAVID ALLEN	2,875.00
JOHN McMAHON	2,375.00
JASON CASBON	1,750.00
SCOTT CORNELIS	1,500.00
MARTY GONZALE	1,375.00
TAWNI KOMISAR	1,250.00
DAN DICKEY	625.00
AMANDA GUCCIA	1,000.00
DANIELLE SCOTT	625.00
JESSICA HOLAWA	250.00
KEVIN ROSPIERSKI	125.00

STREET DEPARTMENT

BRENDA BRUECK	1,375.00
CARL COPOLLO	4,750.00
RONALD HORTON	625.00
VICTOR BERRY	250.00
ROBIN DAVIS	625.00

SEWER DEPARTMENT

LARRY McCOY	2,750.00
SARAH OLSEN	1,375.00
TAMMIE SUFANA	750.00

KEVIN HOBGOOD GIBLE 01/01/2019

FIRE

LEWIS CRAIG	2,250.00
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BUILDING DEPT

MICHAEL BARRY	625.00
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PARK DEPARTMENT

BRIAN BUGAJSKI	500.00
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ANTHONY BARUF GIBLE 01/01/2019

SALARIES CONTAINED IN THIS ORDINANCE ARE TO BE DEEMED THE MAXIMUM ALLOWABLE SALARY PAYABLE FOR EACH POSITION. DEPARTMENT HEADS SHALL HAVE THE DISCRETION TO APPROVE A LOWER SALARY FOR EACH POSITION. SEE ATTACHED SALARY LISTINGS FOR TOWN HALL, POLICE, FIRE PUBLIC WORKS AND PARK.

FOR POLICE OFFICERS WORKING A 4-2 SCHEDULE, THE TOWN'S AUTHORIZED HOLIDAYS (11 1/2) SHALL BE INCORPORATED INTO THE DAY OFF SCHEDULE, AS WELL AS THE DEPARTMENT'S MONTHLY TRAINING/MEETING/CLASSROOM DAYS. (11 MONTHS, NOT TO EXCEED 4 HOURS EACH.

WHILE THE HOURS SPENT AT DEPARTMENT MEETINGS HAVE ALREADY BEEN COMPENSATED DUE TO BEING INCORPORATED INTO DAYS OFF IN THE SCHEDULE. THOSE HOURS WILL STILL BE COUNTED AS "ACTUAL HOURS WORKED" FOR THE PURPOSE OF DETERMINING OVERTIME, AS REQUIRED BY (FSLA) LAW.

ALL FULL TIME EMPLOYEES WILL BE PAID LONGEVITY IN THE AMOUNT OF \$125.00 PER YEAR OF FULL TIME EMPLOYMENT AS OF JANUARY 1 OF THE CURRENT YEAR. THE CLERK TREASURER IS ENTITLED TO ALL BENEFITS OF A REGULAR, FULL TIME EMPLOYEE.

AS PER IC 5-10-8-1, ALL FULL TIME EMPLOYEES AND ELECTED OFFICIALS MAY RECEIVE INSURANCE BENEFITS PROVIDED BY THE TOWN'S CURRENT GROUP PLAN.

ALL WHICH IS PASSED AND ADOPTED THIS _____ DAY OF _____, 2017.

GREG STINSON, PRESIDENT

ERIK WAGNER, VICE PRESIDENT

ROSS LEBLEU

WILLIAM LOPEZ

BRIAN FINLEY

ATTEST: _____
Carol Pomeroy, Clerk Treasurer